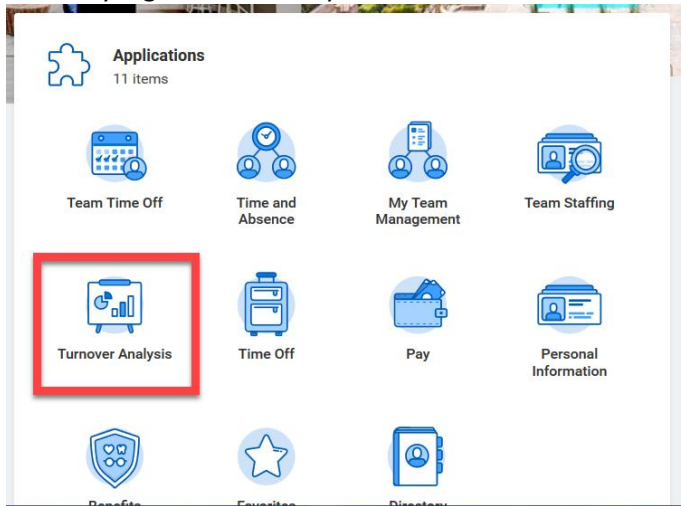


Welcome to the **Turnover Analysis** Dashboard! Click the application to launch the dashboard!

The **Turnover Analysis** dashboard provides Voluntary and Involuntary turnover stats for your Supervisory Organization and subordinates. The Workday reporting features include the ability to drill in to see more details (click on any **blue** number) or use the grey drop down next to numbers to slice the data in other ways! Make sure to visit each tab on the dashboard to review all the various reports for your organization.

If you need to return to the dashboard, either use the “back” button in your browser or click the Workday logo to return to your home screen and re-launch the dashboard.



Turnover Analysis Dashboard

Turnover Analysis

Welcome to the Turnover Dashboard! You will find various reports on both Tabs that represent Voluntary and Involuntary Terminations in your organization. For important notes on how this compares to pre-Workday Turnover reports please review the following:

- All MTD and YTD reports are now one consolidated report that will return data for the given date range (prompts)
- When running the Turnover Dashboard for larger date ranges, the 'Annual' turnover, will represent 12 months at the given rate. If running the report for January to March, the annualized turnover will be for 12 quarters, not months.

1 **Turnover** Operations Turnover Tenure Turnover YTD Company Turnover by Type

Include Subordinate Organizations Yes Organization Supervisory Organization: Mickey Mouse (30710) Start Date 06/01/2019 More (1) 2

Turnover (Layoffs Excluded)

Location Hierarchy	Current Consensus	Voluntary Terminations	4 Voluntary Turnover %	5 Voluntary Annualized Turnover %	Involuntary Terminations	Involuntary Turnover %	Involuntary Annualized Turnover %	Total Turnover	Total Turnover %	TOTAL Annualized Turnover %
Corporate	3	0	0.00%	0.00%	0	0.00%	0.00%	0	0.00%	0.00%
Operations	217	5	2.30%	27.65%	1	0.46%	5.53%	6	2.77%	33.18%

3 View More ...

Annual Turnover Comparison

The chart shows a single green bar representing the 'TOTAL Annualized Turnover %' for the 'Operations' location hierarchy, which is 33.18%.

Turnover (Layoffs Included)

Location Hierarchy	Current Consensus	Voluntary Terminations	Voluntary Turnover %	Voluntary Annualized Turnover %	Involuntary Terminations	Involuntary Turnover %	Involuntary Annualized Turnover %	Layoffs	Layoffs Turnover %	Layoffs Annualized Turnover %	Total Turnover	Total Turnover %	TOTAL Annualized Turnover %
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6

1

Dashboard Tab Names: The Turnover Analysis Dashboard is comprised of multiple tabs, with many reports on each. Make sure to review each tab!

Tabs: Turnover, Operations Turnover, Tenure Turnover, YTD Company Turnover by Type

2

Dashboard Prompts: These prompts control the results of the dashboard. Each visit, the dashboard should default to your Supervisory Organization and the last month's turnover. To make any edits, use the pencil icon at the right to update the organization or the date range. **Note: Please only use supervisory organizations.*

3

Report Outline / Drill In: Many of the reports include outlining so that you can expand and see more details about Regions and Individual Locations. Use the (>) next to the reports to expand. You can also **drill** into any of the details by clicking on the blue numbers (ex. Click on "1")

Category	Count	Count	Percentage
Operations	217	5	2.30%
OC/IE	102	1	0.98%
SAN	115	4	3.48%

Worker	Termination Date	Termination Reason	Supervisory Organization	Job Profile	Manager	Location
Snow White (Terminated) (10091)	06/13/2019	Terminate Employee > Involuntary > Performance	Minnie Mouse (9400)	Leasing Specialist	Minnie Mouse (9400)	

Calculations for Turnover:

4

Voluntary Turnover: This is the turnover for the period identified in the prompts.

- 1- 6/1 – 6/30/2019 – Voluntary Turnover for Month of June (only)
- 2- 4/1 – 6/30/2019 – Turnover for 3-month period (April – June 2019)

5

Voluntary Annualized Turnover: This is the turnover above (Voluntary Turnover) multiplied by 12.

- 1- Multiply #1 Above by 12 = Annual Turnover, assuming trend stays the same as June for 12 months
- 2 - Multiply #2 Above by 12 = 12 Quarters Turnover (3 Months * 12)

6

“View More”: Some report output may need to be viewed in another window depending on the number of rows. Click on “view more” to visit the Workday report outside of the Dashboard.

Tip!: Reports that need this often have an “Other” row.