	Domestic Partner Imputed Income ^A	Medical				Dontal		Vision
					Guardiar	Dental	Guardian	Vision VSP Vision
		Cigna OAP	Kaiser WA HMO	Kaiser CA HMO	Dental DHMO	DPPO \$1K	DPPO \$2K	
<5 Years	of Service	I						
Premium				1		1	· · · · · ·	
	Associate Only	\$779.00	\$508.55		\$11.88	\$40.45	\$50.25	\$7.25
	Associate + Spouse/DP		\$1,086.47		\$22.50	\$79.68	\$99.28	\$12.44
	Associate + Children		\$1,039.58		\$30.00	\$88.68		\$12.7 [,]
	Associate + Family	\$2,410.96	\$1,617.55	\$1,790.69	\$36.25	\$128.97	\$162.43	\$20.48
Associate	e Contributions							
	Associate Only	\$149.00	\$149.00	\$149.00	\$8.50	\$38.26		\$7.25
	Associate + Spouse/DP	\$508.00	\$508.00	\$508.00	\$15.94	\$78.62	\$97.76	\$12.44
	Associate + Children	\$416.00	\$416.00	\$416.00	\$21.26	\$82.88		\$12.7
	Associate + Family	\$723.00	\$723.00	\$723.00	\$25.50	\$119.00	\$138.12	\$20.4
Fair Mark	ket Plan Value							
	Add DP: EE only> EE+DP	\$932.56		\$693.17	\$10.62	\$39.23		\$5.19
	Add DP: EE + Ch> EE + Family	\$1,010.26	\$577.97	\$750.93	\$6.25	\$40.29	\$50.41	\$7.71
	Add DP Ch: EE only> EE + Children	\$621.70	\$531.03	\$462.12	\$18.12	\$48.23	\$61.77	\$5.40
	Add DP+Ch: EE only> EE + Family		\$1,109.00		\$24.37	\$88.52		\$13.2
	Add DP+Ch: EE + Ch> EE + Family	\$1,010.26	\$577.97	\$750.93	\$6.25	\$40.29	\$50.41	\$7.77
Employee	e Post-Tax Contributions							
	Add DP: EE only> EE+DP	\$359.00	\$359.00	\$359.00	\$7.44	\$40.36		\$5.1
	Add DP: EE+Ch> EE+Family	\$307.00	\$307.00	\$307.00	\$4.24	\$36.12	\$42.50	\$7.7
	Add DP Ch: EE only> EE+Children	\$267.00	\$267.00	\$267.00	\$12.76	\$44.62	\$46.74	\$5.4
	Add DP+Ch: EE only> EE+Family	\$574.00	\$574.00	\$574.00	\$17.00	\$80.74	\$89.24	\$13.2
	Add DP+Ch: EE+Ch> EE+Family	\$307.00	\$307.00	\$307.00	\$4.24	\$36.12	\$42.50	\$7.7
mputed I								
	Add DP: EE only> EE+DP	\$573.56	\$218.92	\$334.17	\$3.18	\$0.00	\$0.15	\$0.0
	Add DP: EE+Ch> EE+Family	\$703.26	\$270.97	\$443.93	\$2.01	\$4.17	\$7.91	\$0.0
	Add DP Ch: EE only> EE+Children	\$354.70	\$264.03	\$195.12	\$5.36	\$3.61	\$15.03	\$0.0
	Add DP+Ch: EE only> EE+Family	\$1,057.96	\$535.00	\$639.05	\$7.37	\$7.78	\$22.94	\$0.0
	Add DP+Ch: EE+Ch> EE+Family	\$703.26	\$270.97	\$443.93	\$2.01	\$4.17	\$7.91	\$0.00
	of Service							
Premium		* 770.00	* 500.55	<i>6</i>	¢44.00	¢ 40.45	* 50.05	\$7.0
	Associate Only	\$779.00	\$508.55			\$40.45		\$7.2
	Associate + Spouse/DP		\$1,086.47		\$22.50	\$79.68	\$99.28	\$12.4
	Associate + Children		\$1,039.58		\$30.00	\$88.68		\$12.7
	Associate + Family	\$2,410.96	\$1,617.55	\$1,790.69	\$36.25	\$128.97	\$162.43	\$20.4
Associate	e Contributions				• • ••			
	Associate Only	\$129.00	\$129.00	\$129.00	\$8.50	\$38.26		\$7.2
	Associate + Spouse/DP	\$448.00	\$448.00	\$448.00	\$15.94	\$78.62		\$12.4
	Associate + Children	\$366.00	\$366.00	\$366.00	\$21.26	\$82.88	\$95.62	\$12.7
	Associate + Family	\$626.00	\$626.00	\$626.00	\$25.50	\$119.00	\$138.12	\$20.4
Fair Mark	ket Plan Value							
	Add DP: EE only> EE+DP	\$932.56	\$577.92	\$693.17	\$10.62	\$39.23	\$49.03	\$5.1
	Add DP: EE + Ch> EE + Family	\$1,010.26	\$577.97	\$750.93	\$6.25	\$40.29	\$50.41	\$7.7
			A	A	A 4 6 1 1			
	Add DP Ch: EE only> EE + Children	\$621.70	\$531.03	\$462.12	\$18.12	\$48.23	\$61.77	\$5.4
	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family	\$621.70 \$1,631.96	\$1,109.00	\$1,213.05	\$24.37	\$88.52	\$112.18	\$13.2
	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family	\$621.70						\$5.4 \$13.2 \$7.7
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions	\$621.70 \$1,631.96 \$1,010.26	\$1,109.00 \$577.97	\$1,213.05 \$750.93	\$24.37 \$6.25	\$88.52 \$40.29	\$112.18 \$50.41	\$13.2 \$7.7
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP	\$621.70 \$1,631.96 \$1,010.26 \$319.00	\$1,109.00 \$577.97 \$319.00	\$1,213.05 \$750.93 \$319.00	\$24.37 \$6.25 \$7.44	\$88.52 \$40.29 \$40.36	\$112.18 \$50.41 \$48.88	\$13.2 \$7.7 \$5.1
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00	\$1,109.00 \$577.97 \$319.00 \$260.00	\$1,213.05 \$750.93 \$319.00 \$260.00	\$24.37 \$6.25 \$7.44 \$4.24	\$88.52 \$40.29 \$40.36 \$36.12	\$112.18 \$50.41 \$48.88 \$42.50	\$13.2 \$7.7 \$5.1 \$7.7
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP Ch: EE only> EE+Children	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00 \$237.00	\$1,109.00 \$577.97 \$319.00 \$260.00 \$237.00	\$1,213.05 \$750.93 \$319.00 \$260.00 \$237.00	\$24.37 \$6.25 \$7.44 \$4.24 \$12.76	\$88.52 \$40.29 \$40.36 \$36.12 \$44.62	\$112.18 \$50.41 \$48.88 \$42.50 \$46.74	\$13.2 \$7.7 \$5.1 \$7.7 \$5.4
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP Ch: EE only> EE+Children Add DP+Ch: EE only> EE+Family	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00 \$237.00 \$497.00	\$1,109.00 \$577.97 \$319.00 \$260.00 \$237.00 \$497.00	\$1,213.05 \$750.93 \$319.00 \$260.00 \$237.00 \$497.00	\$24.37 \$6.25 \$7.44 \$4.24 \$12.76 \$17.00	\$88.52 \$40.29 \$40.36 \$36.12 \$44.62 \$80.74	\$112.18 \$50.41 \$48.88 \$42.50 \$46.74 \$89.24	\$13.2 \$7.7 \$5.1 \$7.7 \$5.4 \$13.2
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP Ch: EE only> EE+Children Add DP+Ch: EE only> EE+Family Add DP+Ch: EE+Ch> EE+Family	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00 \$237.00	\$1,109.00 \$577.97 \$319.00 \$260.00 \$237.00	\$1,213.05 \$750.93 \$319.00 \$260.00 \$237.00	\$24.37 \$6.25 \$7.44 \$4.24 \$12.76	\$88.52 \$40.29 \$40.36 \$36.12 \$44.62	\$112.18 \$50.41 \$48.88 \$42.50 \$46.74	\$13.2 \$7.7 \$5.1 \$7.7 \$5.4 \$13.2
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP Ch: EE only> EE+Children Add DP+Ch: EE only> EE+Family Add DP+Ch: EE+Ch> EE+Family Imputed Income	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00 \$237.00 \$497.00	\$1,109.00 \$577.97 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00	\$1,213.05 \$750.93 \$319.00 \$260.00 \$237.00 \$497.00	\$24.37 \$6.25 \$7.44 \$4.24 \$12.76 \$17.00	\$88.52 \$40.29 \$40.36 \$36.12 \$44.62 \$80.74	\$112.18 \$50.41 \$48.88 \$42.50 \$46.74 \$89.24	\$13.2 \$7.7 \$5.1 \$7.7 \$5.4 \$13.2
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP Ch: EE only> EE+Children Add DP+Ch: EE only> EE+Family Add DP+Ch: EE+Ch> EE+Family	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00 \$237.00 \$497.00	\$1,109.00 \$577.97 \$319.00 \$260.00 \$237.00 \$497.00	\$1,213.05 \$750.93 \$319.00 \$260.00 \$237.00 \$497.00	\$24.37 \$6.25 \$7.44 \$4.24 \$12.76 \$17.00	\$88.52 \$40.29 \$40.36 \$36.12 \$44.62 \$80.74	\$112.18 \$50.41 \$48.88 \$42.50 \$46.74 \$89.24 \$42.50 \$0.15	\$13.2 \$7.7 \$5.1 \$7.7 \$5.4 \$13.2 \$7.7
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP Ch: EE only> EE+Children Add DP+Ch: EE only> EE+Family Add DP+Ch: EE+Ch> EE+Family Imputed Income	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00	\$1,109.00 \$577.97 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00	\$1,213.05 \$750.93 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00	\$24.37 \$6.25 \$7.44 \$4.24 \$12.76 \$17.00 \$4.24	\$88.52 \$40.29 \$40.36 \$36.12 \$44.62 \$80.74 \$36.12	\$112.18 \$50.41 \$48.88 \$42.50 \$46.74 \$89.24 \$42.50	\$13.2 \$7.7 \$5.1 \$7.7 \$5.4 \$13.2 \$7.7 \$0.0
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP Ch: EE only> EE+Children Add DP+Ch: EE only> EE+Family Add DP+Ch: EE+Ch> EE+Family Imputed Income Add DP: EE only> EE+DP	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$613.56	\$1,109.00 \$577.97 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$258.92	\$1,213.05 \$750.93 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$374.17	\$24.37 \$6.25 \$7.44 \$4.24 \$12.76 \$17.00 \$4.24 \$3.18	\$88.52 \$40.29 \$40.36 \$36.12 \$44.62 \$80.74 \$36.12 \$0.00	\$112.18 \$50.41 \$48.88 \$42.50 \$46.74 \$89.24 \$42.50 \$0.15	\$13.2 \$7.7 \$5.1 \$7.7 \$5.4 \$13.2 \$7.7 \$0.0 \$0.0
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP+Ch: EE only> EE+Children Add DP+Ch: EE+Ch> EE+Family Imputed Income Add DP: EE only> EE+DP Add DP: EE only> EE+Family	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$613.56 \$750.26	\$1,109.00 \$577.97 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$258.92 \$317.97	\$1,213.05 \$750.93 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$374.17 \$490.93	\$24.37 \$6.25 \$7.44 \$4.24 \$12.76 \$17.00 \$4.24 \$3.18 \$2.01	\$88.52 \$40.29 \$40.36 \$36.12 \$44.62 \$80.74 \$36.12 \$0.00 \$4.17	\$112.18 \$50.41 \$48.88 \$42.50 \$46.74 \$89.24 \$42.50 \$0.15 \$7.91	\$13.2
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP Ch: EE only> EE+Children Add DP+Ch: EE+Ch> EE+Family Imputed Income Add DP: EE only> EE+DP Add DP: EE only> EE+PP Add DP: EE only> EE+Family Add DP: EE only> EE+Children	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$613.56 \$750.26 \$384.70	\$1,109.00 \$577.97 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$258.92 \$317.97 \$294.03	\$1,213.05 \$750.93 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$374.17 \$490.93 \$225.12	\$24.37 \$6.25 \$7.44 \$4.24 \$12.76 \$17.00 \$4.24 \$3.18 \$2.01 \$5.36	\$88.52 \$40.29 \$40.36 \$36.12 \$44.62 \$80.74 \$36.12 \$0.00 \$4.17 \$3.61	\$112.18 \$50.41 \$48.88 \$42.50 \$46.74 \$89.24 \$42.50 \$0.15 \$7.91 \$15.03	\$13.2 \$7.7 \$5.1 \$5.4 \$13.2 \$7.7 \$0.0 \$0.0 \$0.0 \$0.0
Post-Tax	Add DP Ch: EE only> EE + Children Add DP+Ch: EE only> EE + Family Add DP+Ch: EE + Ch> EE + Family Contributions Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP+Ch: EE only> EE+Children Add DP+Ch: EE only> EE+Family Add DP+Ch: EE only> EE+Family Add DP: EE only> EE+DP Add DP: EE+Ch> EE+Family Add DP: EE+Ch> EE+Family Add DP Ch: EE only> EE+Children Add DP Ch: EE only> EE+Children	\$621.70 \$1,631.96 \$1,010.26 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$613.56 \$750.26 \$384.70 \$1,134.96	\$1,109.00 \$577.97 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$258.92 \$317.97 \$294.03 \$612.00	\$1,213.05 \$750.93 \$319.00 \$260.00 \$237.00 \$497.00 \$260.00 \$374.17 \$490.93 \$225.12 \$716.05	\$24.37 \$6.25 \$7.44 \$4.24 \$12.76 \$17.00 \$4.24 \$3.18 \$2.01 \$5.36 \$7.37	\$88.52 \$40.29 \$40.36 \$36.12 \$44.62 \$80.74 \$36.12 \$0.00 \$4.17 \$3.61 \$7.78	\$112.18 \$50.41 \$48.88 \$42.50 \$46.74 \$89.24 \$42.50 \$0.15 \$7.91 \$15.03 \$22.94	\$13.2 \$7.7 \$5.1 \$7.7 \$5.4 \$13.2 \$7.7 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0