

Essex Dress Guidelines

We've reimagined the way we dress for work...Essex Next.





West Coast Chic



Hip and Casual

Neat
and
Professional



Express
Your
Style



Classic
and
Comfortable



Dress
For Your
Day



Fashion
That Fits Your
Work Day



Wear This, Not That.



Classic
Jeans...
in Any Color



Not
Ripped/Frayed
Denim



Classic
Plain
Tee



Not
Graphic
T-Shirts



Casually
Elegant



Not
Beach-Style



Definitely Not!

These items are not acceptable as office attire



Essex Property Trust Business Casual Dress Guidelines

The Essex Property Trust corporate dress guidelines have been updated to help us present a consistent, professional appearance to our residents and fellow associates.

Dress for your day. This means you may dress in smart, casual attire unless your day's schedule calls for more formal attire; for example, Board of Directors meetings, investor meetings, etc.

Associates must always present a clean, professional appearance. Everyone is expected to be well-groomed and wear neat, wrinkle-free clothing, free of holes, tears, and other signs of wear.

- Clothing with offensive or inappropriate designs or logos is not allowed.
- Clothing should be modest and not revealing.
- Clothing and grooming styles dictated by religion or ethnicity are acceptable regardless of other guidelines.

Business casual dress is defined as follows:

Casual shirts: All shirts with collars, crewneck or V-neck t-shirts, blouses, golf/polo, and Essex Career apparel shirts are acceptable.

**Examples of inappropriate shirts include leisure or athletic-style t-shirts, shirts with inappropriate slogans, tank tops, muscle shirts, camouflage-patterned shirts, and crop tops.*

Pants: Casual slacks, trousers, and jeans without holes or fraying are examples of acceptable pants.

**Examples of inappropriate pants include shorts, camouflage pants, pants with holes or visible wear, and pants worn below the waist or hip line.*

Footwear: Casual slip-on or tie shoes, dress sandals, and clean athletic shoes.

**Examples of inappropriate footwear include flip-flops, slippers, and Ugg-style boots.*

The guidelines are not intended to cover all contingencies, so associates are expected to exercise judgment in their choice of work attire. If you are unsure about what is acceptable casual attire for work, please consult your supervisor.