

ESSEX

PROPERTY TRUST, INC.

2016 Payroll Schedule

Pay #	Starting Period	Ending Period	Timecard Approval by 12pm; Other changes such as: W4, Direct Deposit, or Address Changes	Paydate	Commission pay period
2015 - 27	12/14/15	12/27/15	12/28/2015	12/31/15	
1	12/28/15	01/10/16	01/11/16	01/15/16	
2	01/11/16	01/24/16	01/25/16	01/29/16	Commission
3	01/25/16	02/07/16	02/08/16	02/12/16	
4	02/08/16	02/21/16	02/22/16	02/26/16	Commission
5	02/22/16	03/06/16	03/07/16	03/11/16	
6	03/07/16	03/20/16	03/21/16	03/25/16	Commission
7	03/21/16	04/03/16	04/04/16	04/08/16	
8	04/04/16	04/17/16	04/18/16	04/22/16	Commission
9	04/18/16	05/01/16	05/02/16	05/06/16	
10	05/02/16	05/15/16	05/16/16	05/20/16	Commission
11	05/16/16	05/29/16	*5/31/2016 Tuesday	06/03/16	
12	05/30/16	06/12/16	06/13/16	06/17/16	Commission
13	06/13/16	06/26/16	06/27/16	07/01/16	
14	06/27/16	07/10/16	07/11/16	07/15/16	
15	07/11/16	07/24/16	07/25/16	07/29/16	Commission
16	07/25/16	08/07/16	08/08/16	08/12/16	
17	08/08/16	08/21/16	08/22/16	08/26/16	Commission
18	08/22/16	09/04/16	**9/6/2016 Tuesday	09/09/16	
19	09/05/16	09/18/16	09/19/16	09/23/16	Commission
20	09/19/16	10/02/16	10/03/16	10/07/16	
21	10/03/16	10/16/16	10/17/16	10/21/16	Commission
22	10/17/16	10/30/16	10/31/16	11/04/16	
23	10/31/16	11/13/16	11/14/16	11/18/16	Commission
24	11/14/16	11/27/16	11/28/16	12/02/16	
25	11/28/16	12/11/16	12/12/16	12/16/16	
26	12/12/16	12/25/16	12/26/16	12/30/16	Commission
2017 -1	12/26/16	01/08/17	01/09/17	01/13/17	

*To observe the Memorial day on May 30, 2016, the time card cut off will be on Tuesday May 31, 2016 by noon
 **To observe the Labor day on September 5, 2016, the time card cut off will be on Tuesday September 6, 2016 by noon